



## **Optometric Physician Mentorship Program –**

Location: Multiple Locations around the Middle Tennessee Area

### **Launch Your Optometry Career with OPMT**

At Optometric Physicians of Middle Tennessee (OPMT), we are dedicated to shaping the next generation of optometric professionals. Our Optometric Mentorship Program offers recent graduates and those awaiting board certification a structured, hands-on experience designed to help you develop clinically, professionally, and financially.

Through one-on-one mentorship, hands-on patient care, and business operations training, you'll gain the confidence and skills needed to succeed in private practice. With competitive compensation, financial support for board exams, and professional development resources, this program provides a direct path to a fulfilling career in optometry.

### **Why OPMT?**

With seven locations and a growing patient base, OPMT is a leading provider of advanced eye care services in Tennessee. Our expertise includes:

- Comprehensive eye care for all ages
- Dry eye treatment
- Myopia control
- Low vision rehabilitation
- Vision therapy & neuro-optometry
- Specialty contact lenses
- Ocular disease management

We are committed to technology-driven patient care, utilizing digital retinal imaging, automated optical equipment, and modern patient communication tools. Our team values

collaboration, mentorship, and continuous learning to ensure success at every stage of your career.

### **Program Highlights**

The Optometric Mentorship Program provides direct support for recent graduates or those about to graduate as they prepare for board certification while gaining real-world experience.

### **Financial Support**

- **Signing bonus upon signing of contract**
- Full coverage for each part of the board exams
- Cost coverage for board preparation courses
- Travel stipend for board examinations
- Signing bonus and competitive compensation

### **Clinical Development**

- Access to practice space during weekends and after clinic hours to prepare for Part 3 and injections
- Chart reviews and case discussions with experienced optometrists
- Billing and coding education with real-world case reviews
- Professional Support
- Paid study time during office hours
- Personalized mentorship from seasoned optometrists
- Hands-on training in patient management, diagnostics, and innovative treatments

This program is designed to bridge the gap between optometry school and board certification while providing the real-world experience necessary for long-term success in private practice.

### **Who Should Apply?**

We are seeking motivated, detail-oriented individuals eager to refine their clinical skills, learn from experienced professionals, and establish a rewarding career in optometry. **This program is specifically for those who are recent graduates or are about to graduate and are still awaiting board certification.**

## **Eligibility Requirements**

- Completion of an accredited optometry program
- Actively preparing for or awaiting board certification – has not yet passed all boards.
- Strong interest in comprehensive eye care and professional growth

## **What Sets Our Community Apart?**

Nashville and its surrounding areas offer an ideal place to grow both personally and professionally:

- Music & Culture – Live music venues, unique festivals, and a dynamic arts scene.
- Outdoor Recreation – Hike, bike, and kayak at scenic lakes and trails.
- Convenient Location – Close to major cities like Chattanooga, Knoxville, and Memphis.
- High Quality of Life – Affordable living, exceptional dining, and year-round entertainment.

## **Ready to Join Our Team?**

Start your career with hands-on mentorship and the support you need to succeed.

Apply at <https://opmt.com/careers/>

Questions? Contact Dr. Haley Durocher at [hd@opmt.com](mailto:hd@opmt.com)

Join OPMT and take the next step toward becoming a confident, board-certified optometrist in a thriving private practice setting!